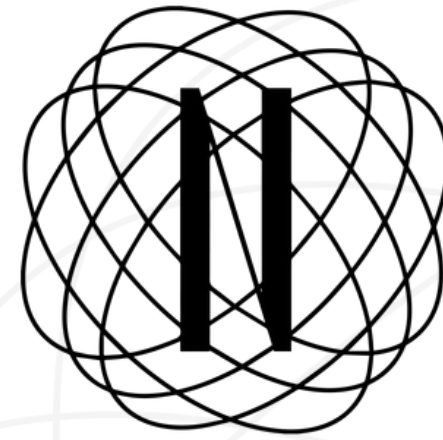




Inspire&Impact
Network

Building a platform for 600+ active women across Czechia

Our vision is to connect, inspire, empower, and support women of all generations to help them achieve their goals — and, in doing so, change Czechia for the better.

For everyone.

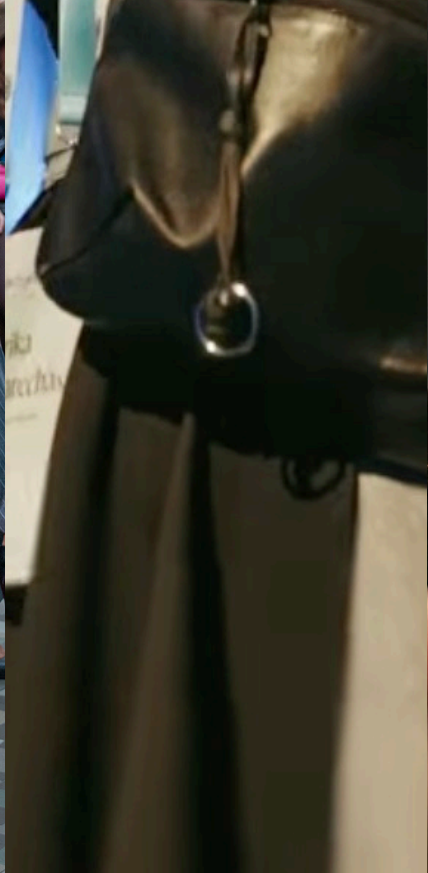
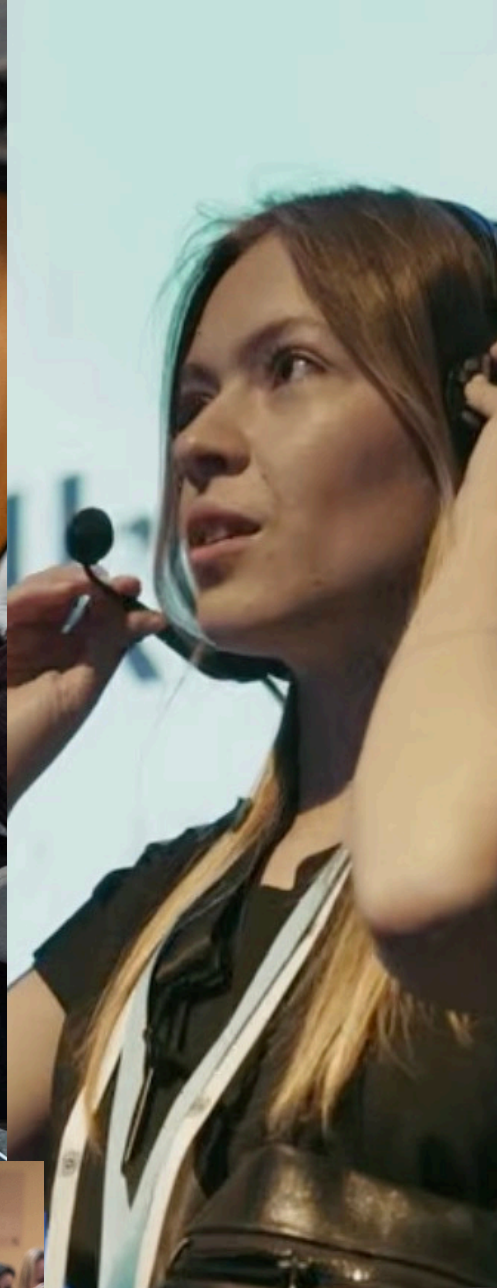


Our mission

We support engaged and driven women in their personal and professional growth.

We advocate for equality in the labor market, push for fair pay, and strive for greater representation of women in key decision-making roles.







600+ members

5 working groups

55+ ambassadors

10 communities

When women want, they can

Women can have the same opportunities to achieve their goals.

Fair play is fair pay

Equal work, equal pay.

**Women's leadership
is the new normal**

Women in leadership positions
– the new normal for the future.

What do we want to change?



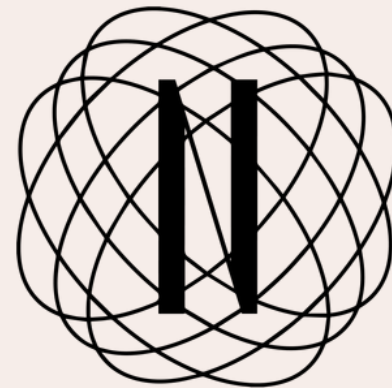
Inspire&Impact *DELEGATION*

15–19 September 2026 | Helsinki, Finland

In partnership with:



NORDIC CHAMBER
OF COMMERCE IN THE CZECH REPUBLIC



Inspire&Impact
Network





RENATA MRÁZOVÁ

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Renata Mrázová is a seasoned international business executive whose career spans **CEO, CFO** and **Chief People Officer** roles across banking, insurance, wealth management, technology and pharmaceuticals. She has built her career across highly diverse business environments — from global listed corporations and private equity-backed businesses to entrepreneurial and family-owned companies — giving her a distinctive perspective on how organizations grow, transform and perform.

Currently **Group Chief People Officer at FNZ, a global wealth management technology business**, Renata is responsible for the Group's people and organizational agenda across its international operations. Her career has included senior leadership roles with **NN, ING, Home Credit, Direct Insurance** and **AstraZeneca**, working across multiple markets and cultures.

In 2021, Renata **founded Inspire & Impact Network**, today one of the leading Czech platforms connecting accomplished women across business, entrepreneurship, public life, academia and civil society.

Renata is also an experienced executive coach and mentor and is passionate about leadership, transformation and helping people and organizations reach their full potential.



TAŤÁNA LE MOIGNE

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Taťána Le Moigne is a business leader with more than 35 years of experience in international technology companies across Europe. She brought **Google to the Czech Republic** and led the company for 18 years, helping drive the digital transformation of the Czech internet ecosystem, advancing digital and business education, and supporting the growth of e-commerce and technology entrepreneurship. In addition, she also assumed regional leadership responsibility for Google across **Central Europe**.

Twenty years ago, she founded **4bambini**, a company creating educational games that help children develop important life values. She serves on the boards of **Raiffeisenbank**, **Dobrý Anděl**, **Odyssey Mentoring**, and **Aspen CEE**, and is a member of **YPO** and the **Trilateral Commission**.

Today, Tania focuses on mentoring leaders through major life and career transitions, advising **InTouch.family**—an AI-powered companionship platform for seniors—and **co-founding Inspire & Impact Network**, a community supporting women's leadership and social impact. She also develops community and educational initiatives through **Klánovické Gardens** and **Klánovická Academy**.



LENKA SIMERSKÁ

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Lenka Simerská is an executive leader, sociologist, and policy expert working at the intersection of business, government, and international cooperation. As **Executive Director of the Nordic Chamber of Commerce in the Czech Republic**, she promotes Nordic values while strengthening Nordic-Baltic-Czech business relations. Previously, she headed the **Ministry of Labour and Social Affairs'** multidisciplinary **Equal Pay Project** to address the country's gender pay gap and played a key role in trilogue negotiations on the EU Pay Transparency Directive, which reached political agreement under the Czech Presidency. She has served on advisory bodies and governing boards with expertise spanning public-private dialogue, equal pay, pay transparency, gender equality, labour market policy, governance, regional development, and data-based decision-making.

Lenka has supported numerous women and companies in navigating equal pay challenges. She is an elected councillor in Litoměřice, serving her second consecutive term, an active advocate for women's leadership and balanced representation in decision-making, and the founder of the **LibuShe Institute for Women in Governance** (2018).



MAGDALÉNA WAVLE

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Magdaléna Wavle has extensive experience in international companies and currently serves as **Chief People Officer at Česká spořitelna**, where she focuses on strategic people development, corporate culture, talent management, and modern ways of working. Prior to this, she was a member of the executive leadership team of **Vodafone Czech Republic**, with responsibility for the full HR agenda, including employee well-being, occupational health and safety, and facilities management. She also gained professional experience at **Microsoft** and spent the largest part of her career at **GE Money**, working across HR, Operations, and Customer Experience roles in the Czech Republic, the United States, and Germany.

Magdaléna has long been dedicated to supporting and developing women and emerging talent. She serves as a mentor in several programs and is actively engaged in coaching.



MELANIE ZAJACOVÁ

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Melanie Zajacová is a social worker and sociologist. She is the **head of the Department of Social Work at the Faculty of Arts of Charles University in Prague** and the academic supervisor for social work and innovative projects at NGO **Neposeda**. She is the principal investigator of the **New Leaf Czechia Project**, the first in Europe to test the impact of unconditional cash transfers and an exclusive trust-based social work on people experiencing homelessness in Prague. In 2025, she won first prize at the AI AWARDS on behalf of the Department of Social Work for her contribution to society as a whole in the field of AI development for social work. She is active in a number of Czech and international professional bodies and platforms focused on social work, people and their quality of life.

Prior to this she headed the **Department of Social Work and Education at the Ministry of Labour and Social Affairs** for ten years. Her earlier experience stemmed from providing social services and volunteering with children and youth, later with elderly people. She received the Gratias 2024 Award for her significant contribution to social work.



YVONA TOŠNEROVÁ

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Yvona Tošnerová is a senior C-level executive and former **CRO & COO at Raiffeisen stavební spořitelna**. She is an experienced banking leader with more than 25 years of experience in senior finance and risk management roles at **Komerční banka** (part of **Société Générale Group**) and **Raiffeisen**. Throughout her career, she has led, developed, and transformed teams and processes across risk management, finance, automation and AI, business growth, compliance, operations, and customer experience.

In her volunteer activities, she focuses on supporting women's professional development and advancing diversity, inclusion, and respect in corporate environments. She is an active mentor on several platforms supporting women, including **Equilibrium** by the British Chamber of Commerce, **Odyssey**, and **Femme Palette**. For five years, she has been serving as a non-executive member of the Steering Committee of the Equilibrium programme at the British Chamber of Commerce. In 2024, the British Chamber of Commerce was recognized as the Best International British Chamber, largely due to the success and impact of the Equilibrium programme. In 2022, she was recognized as one of the **Top 50 Women in Finance** in the Czech Republic.



VLADIMÍRA KNOBLOCHOVÁ

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Vladimíra Knoblochová is an **attorney and managing partner at DBK Partners** with more than 25 years of experience in corporate law, M&A, real estate, technology, financial regulation and strategic business advisory. Beyond legal practice, she is an entrepreneur and investor active across healthcare, longevity and real estate.

She is a **co-founder of Longelite**, a science-based longevity brand focused on translating research into practical approaches to prevention, healthy aging and performance, and a **co-founder of Evalon**, a women's health clinic. She also serves as **CEO of ICP Group**, an investment group focused primarily on real estate development in the Czech Republic and Florida. Her work combines law, business and investment with a long-standing interest in evidence-based health, biomedical research and longevity.



JANA HRSTKOVÁ

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Jana Hrstková is the **CEO, founder, and principal investor of Keller Williams Czech Republic**, with a focus on commercial real estate, development projects, and cross-border transactions. She brings over 25 years of experience supporting the launch, growth, and international expansion of companies operating in the Czech Republic, and has been involved in numerous complex real estate and development transactions with an international dimension.

A dual-qualified attorney, Jana is a member of both the New York State Bar Association and the Czech Bar Association. She holds a law degree from Harvard Law School and has built a career spanning elite law firms, multinational corporations, and senior advisory roles. She previously served as Director of the European Grants and Incentives practice at **Deloitte Czech Republic**, Vice President for Private Equity and Restructuring at **Odien Group**, General Counsel at **UPC Czech Republic**, and Senior Associate at **Hogan Lovells**. She has also served as a member of the **Legislative Council of the Czech Government**, on the working commission for IT law.

Jana is a regular lecturer at the Faculty of Law, **Charles University** in Prague. Since 2011, she has been a board member of the **Jan and Meda Mládek Foundation at Museum Kampa**, and serves as **President of the local Harvard Club**.



Erika Vorlová is **Chief Human Resources Officer at Colt CZ Group**. Before joining Colt CZ Group, she served as Chief Services Officer at **GasNet**, the largest gas distributor in the Czech Republic.

She brings extensive leadership experience from the energy sector, where she held senior roles at **RWE** and later **Innogy**. Earlier in her career, Erika worked as a consultant, manager, and HR leader in multinational organizations, including Hewlett Packard, Sanofi, and Baxter International. She holds a doctoral degree in Psychology from Charles University and completed studies in Strategic Human Resource Management under the auspices of Sheffield Hallam University.

ERIKA VORLOVÁ

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Kateřina Chvátalová is VP HR | Global Talent Strategy | Organizational Transformation | SaaS & Tech Industry Strategic and business-centric HR Executive with 20+ years of global experience driving organizational transformation, cultural evolution, and talent strategies in high-growth and M&A-intensive environments. Proven track record of aligning people strategy with business goals, enhancing employee engagement, and building inclusive, high-performing cultures across Europe, the Americas, and APAC.

KATEŘINA CHVÁTALOVÁ

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JANA HAVLENOVÁ

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Jana Havlenová has been active in the world of philanthropy and civil society for nearly 20 years. She develops relationship-based fundraising and seeks ways to connect donors with the cause that truly matters. She worked at **Sue Ryder Home**, where she built and led the communications and fundraising team, gaining experience across all areas of individual and corporate giving. Later, she served as Director of Fundraising at the **Vlček Family Foundation**.

Through mentoring, she has long been committed to advancing the fundraising profession, supporting leaders and entire teams in clarifying how they can grow and operate sustainably. A topic particularly close to her heart is charitable bequests and legacy giving. As part of the Easy Giving coalition, she promotes the sharing of expertise and the development of legacy fundraising in the Czech Republic. This year, she founded the **Legata Foundation**, which aims to make discussions about wills and legacy giving a normal part of life and empower everyone to decide for themselves what they will leave behind.



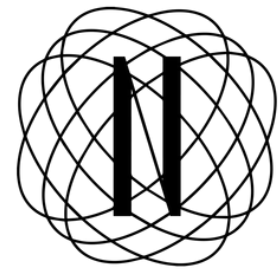
LENKA GLAVINIĆ PIVOŇKOVÁ

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Lenka Glavinić Pivoňková is a senior international business leader with more than 20 years of experience across strategy, transformation, risk and executive management. She spent a significant part of her career at **Citi**, holding senior local, regional and international roles across Europe and the Middle East, including leadership positions in Dubai and Bahrain and global initiatives spanning 25 countries. She later served as Managing Director and CEO of **Deutsche Leasing** Czech Republic and Slovakia. Her strength lies in connecting business strategy, people and execution and leading complex transformation across functions and organizational boundaries. Beyond her executive career, Lenka is active in leadership, governance and advancing women in business. She serves as Czech Republic Local Chapter Lead and Partnerships Committee Representative at **European Women on Boards** (EWOB), is an Expert at **Board 21**, a community of CEOs and senior executives. She also mentors women through the **Equilibrium** programme of the British Chamber of Commerce. A key focus of her work and interests is the impact of AI and digital transformation on business, leadership and customer experience, and how organizations can translate these shifts into meaningful and sustainable change.

We look forward to connecting with you!



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