

MINUTES

of the 29th Annual General Meeting of the Nordic Chamber of Commerce in the Czech Republic

The 29th Annual General Meeting (AGM) of the Nordic Chamber of Commerce in the Czech Republic was held on March 13, 2024 in Prague, at Boutique hotel JALTA, Václavské náměstí 41, Prague 1.

The AGM was duly convened in accordance with Article 10.2 of the Chamber's Articles of Association. Twenty-one persons representing 20 full members attended the AGM. The list of attendees is attached (Attachment No. 1).

The AGM comprised the following items.

1) *Opening* by President Björn Mattsson

After its opening by the President, the AGM was addressed by the guest speaker

Mr. Zdeněk Čechura - Director of International and EU Affairs at the Ministry of Transport

Mr Čechura addressed several key issues related to the development of road and rail infrastructure in the Czech Republic:

He emphasized the importance of a sound strategy for the development of road and rail infrastructure in the Czech Republic. They highlighted the need for comprehensive planning and investment to effectively address current challenges and future needs.

They discussed significant investments in road and motorway infrastructure. They provided insights into ongoing projects aimed at improving connectivity, reducing congestion, and increasing safety on Czech roads.

In addition to road infrastructure, he highlighted key investments in rail infrastructure. They underlined the importance of modernizing and expanding the railway network to facilitate efficient transport of goods and passengers across the country.

The speaker explained the influence of the European Union (EU) on the strategy and investment in infrastructure in the Czech Republic. They discussed how EU regulations, funding programmes and cooperation initiatives shape infrastructure development in line with broader European objectives.

Finally, the speaker addressed electromobility initiatives in the Czech Republic. They explored the growing importance of electric vehicles and sustainable transport solutions, highlighting efforts to promote adoption and infrastructure development to support electromobility.

Overall, Mr Čechura's presentation provided valuable insights into the strategic considerations, key investments, EU influence and electromobility initiatives shaping the future of road and rail infrastructure in the Czech Republic.

2) *Chairperson* Mgr. Pavla Kopečková Přikrylová was elected as Chairperson of the AGM.

3) *Agenda* The AGM agenda was approved as tabled (Attachment No.2).

4) *Approval and elections*

Rules of Procedure were approved.

The following AGM officers were elected:

Minutes-taker: Mrs. Lea Turcarová.

Vote-counters: Birger Husted and Jan Šámal

5) *New Board* Introduction of the New Board 2024-2026

6) *Report* The President then presented the report on the activities of the Chamber in 2023 (Appendix 3).

Throughout the year, the Chamber maintained its resilience and continued to grow despite challenges. Membership increased slightly from 123 to 132 at the beginning of 2023, reflecting our stable position. Looking ahead to 2023, the Chamber anticipates continued membership growth driven by new activities, collaborative projects within working groups and successful partnerships with embassies. In particular, the Chamber successfully organised 30 events covering social, sporting and professional activities.

The Executive Director then presented the upcoming events for 2024. We will manage fewer events than in 2023, but with a higher profile. Last year the Board discussed and agreed that we will organise as many events as possible for our members free of charge. This will ensure higher attendance and Chamber fairness to give free access to our members.

7) *Activities 2024* The Executive Director presented the line up of upcoming events for 2024. Although the number of events will be less than in 2023, they will have a higher profile. In a strategic decision taken by the Board last year, it was agreed that the Chamber would host a maximum number of free events for its members. This approach is designed to increase attendance and underlines the Chamber's commitment to providing equal access to its members.

8) *Finances* The Board has managed to run the various activities and operations of the Chamber at a slight activities and operations of the Chamber with a slight profit than planned (balanced budget 2023). The reason for this was that we saved money on the fixed costs of the website and we didn't organise as many events as we had planned for 2023. As a result, we didn't spend as much on event costs and were able to record a total surplus of 37,000 CZK.

Our President, Björn Mattsson, then continued with the presentation of the financial report for the year 2023 (Attachment No.3), together with the

budget for the year 2024 (Attachment No.4). Our President, Björn Mattsson then continued presentation of the financial report for the year 2023 (Attachment No. 3), along with the budget for the year 2024 (Attachment No.4). The Budget 2024 was presented as balanced.

- 9) *Changes of Articles of Association* *The Board in late 2023 discussed the new text and suggested the following changes in AoA:*
Reduce the number of Board members from 11 to 7. Therefore the term of the four members who received lowest numbers of votes will end by 31.12.2025, but could stand for re-election in the new period 2026-2028 where only 7 will succeed. As of the new election in 2026 there will be only 3 representatives: President, Vice President, and Treasure. Only the President and Vice President will be registered in the Public Register. Extraordinary Board meetings may be held if more than two members so request (2024).
The right of a member to replace his representative in the Board at any time (2024)
The Board shall form a quorum when at least four of its members are present (2024)
- 10) *Approvals* *The following resolutions were approved one by one by the following votes:*
- the Board's Annual Report for the year 2023 – all in favour
- Financial report 2023, as tabled – all in favour
- Budget 2024, as tabled – all in favour
- ADMU s.r.o. as the auditor for 2024 – all in favour
- 11) *Discussion* *No questions had been raised*
- 12) *Closing* *The Chairperson concluded the meeting and declared the AGM closed.*

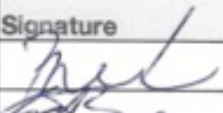

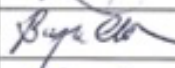
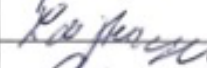

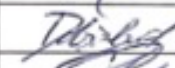
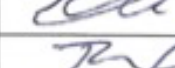
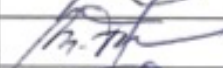


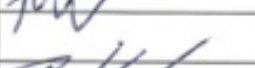



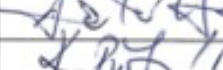
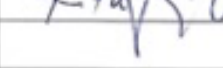
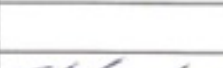
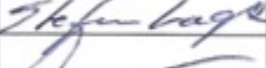










Lea Turcarová
Minutes-taker


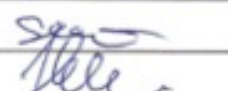
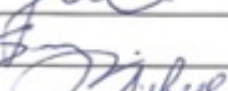
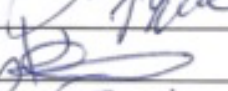
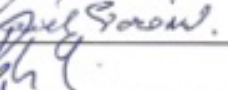
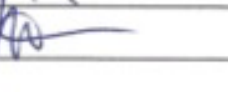

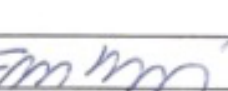
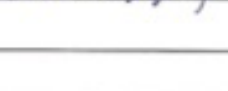
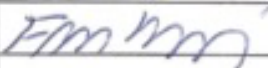
Mgr. Pavla Příkladová Kopečková
Chairperson

Enclosures:

1. *List of attendants*
2. *Agenda*
3. *2023 Annual Report*
4. *Budget 2024*

ENCLOSURE 1 – LIST OF ATTENDANTS

First Name	Last Name	Company	Signature
Gabriela	Bechyňská	LEGO Production s.r.o.	
Eva	Bogrenová	EBO Reality s.r.o.	
Barbora	Borská	ORION Realit s.r.o.	
Jan Jiri	Brynda	The Mozart Hotel Services s.r.o.	
Lutz	Buennagel	Prodensa Group s.r.o.	
Jana	Chambrová	WOLF THEISS advokáti s.r.o.	
Miroslav	Cimr	Brigo s.r.o.	
Aneta	Doležalová	Digital Resources a.s.	
Dušan	Elko	SAM Headhunting Czech Republic, s.r.o.	
Marcela	Fajtová	Coloplast Czech s.r.o.	
Michaela	Fuchsová	Vyskočil, Krošák a partneři s.r.o. advokátní kancelář	
Finn	Hansen	Bath de Luxe s.r.o. Eurotrade Denmark	
Petri	Hietikko	Matri Europe s.r.o.	
Ondřej	Horský	NONE individual member	
Jakub	Hradil	LUMON International Oy	
Birger	Husted	HUSTED s.r.o.	
Lukáš	Janíček	CMS Cameron McKenna v.o.s.	
Fredrik	Jörgensen	Embassy of Sweden	
Elias	Karraa	LAVARIS s.r.o.	
Soren	Kelstrup	Embassy of Denmark	
Pavla	Kopečková Přikrylová	PETERKA & PARTNERS v.o.s. advokátní kancelář	
Michal	Košťál	ENSTO Czech s.r.o.	
Kateřina	Kulišková	Mark2 Corporation Czech a.s.	
Stefan	Lager	Scanoom s.r.o.	
Jimmy	Lilja	Viking Sport & Nutrition s.r.o.	
Zdeněk	Majer	Honorární konzulát Finské republiky	
Björn	Mattsson	Skanska Residential a.s.	
Rasmus	Norgaard	LitFin Capital a.s.	
Wolfgang	Quilitz	NONE individual member	
Victor Conrad	Ronneberg	Embassy of Norway	
Martin	Rydland	NONE individual member	
Jan	Šámal	KONE, a.s.	
Kamila	Šeberová	WOLF THEISS advokáti s.r.o.	

Jan	Sedláček	Digital Resources a.s	
Marek	Sedláček	Huld s.r.o.	
Martin	Slatinka	KONE a.s.	
Tomáš	Somogyi	LitFin Capital a.s.	
Jiří	Spousta	Vyskočil, Kročták a partneři s.r.o. advokátní kancelář	
Krasimira	Stoyanova	SAAB Technologies s.r.o / Gripen International	
Pawel	Szczesniak	Orkla Foods Česko a Slovensko a.s.	
Petr	Szotkowski	Coloplast Czech s.r.o.	
Pasi	Tuominen	Embassy of Finland	
Andreas	Vetterskog	Vetterfy AB	
Maxim	Novák	JAN HOTELS	
Luboš	Kobouč	STORA ENSO	
Julie	Fricová	SNOWLYCOOE P.R.O.	

Zdeněk Čechura



Maxim Novák



JAN HOTELS

Luboš Kobouč



STORA ENSO

ENCLOSURE 2 – AGENDA

1. Opening by Björn Mattsson, President of the Nordic Chamber of Commerce
2. Keynote speaker: Zdeněk Čechura
3. Election of the AGM Chairperson
4. Approval of the Agenda
5. Approval of the Rules of Procedure, election of Minutes-taker and two vote-counters
6. Introduction of the New Board
7. Report on the activities of the Chamber
8. Treasurer's report and budget proposal
9. Changes of Articles of Association
10. Approval of the Board report, 2024 budget, changes of AoA and the appointment of ADMU s.r.o. as auditor
11. AGM conclusion

ENCLOSURE 3 – 2023 ANNUAL REPORT

	2023 – Budget	2023 - Actual
TOTAL Incomes	3 999 600	3 734 373
TOTAL Costs	3 999 600	3 697 454
SURPLUS / DEFICIT	0	36 919

ENCLOSURE 4 – BUDGET 2024

	2023 Budget	2023 – Actual	2024 Budget
TOTAL Incomes	3 999 600	3 734 373	3 197 813
TOTAL Costs	3 999 600	3 697 454	3 197 813
SURPLUS / DEFICIT	0	36 919	0